

RESBUD SE PRE-VOTING FORM
FOR THE ANNUAL GENERAL MEETING
CONVENED ON November 17, 2022

To vote on the draft resolutions prior to the Annual General Meeting of RESBUD SE (registry code 14617750), taking place on **November 17, 2022 at 11:00 a.m. CET**, the Management Board of RESBUD SE requests that the shareholder send this document on paper with a handwritten signature to Harju maakond, Tallinn, Kesklinna linnaosa, Järvevana tee 9-40, 11314 , Estonia prior to the start of the Annual General Meeting.

Please make sure to fill out all the information requested in this form and include any additional documents required to prove your capacity to act in the name of the shareholder.

SHAREHOLDER'S INFORMATION

The shareholder's (natural person's) name, the shareholder's (legal person's) title, contacts (phone number and email):

The shareholder's (natural person's) personal code or shareholder's (legal person's) registry code:

The number of shares held:

The name of the shareholder's representative and basis for representation (legal representative or representation by an authorised representative on the basis of a power of attorney):

VOTING:

Please put an "X" under the selected option: "FOR", "AGAINST" or "HOLDING".

Draft resolution	Shareholder voting		
1. Approval of the consolidated financial statements of RESBUD SE for 2021.			
1.1. The audited consolidated annual financial statements of RESBUD SE for 2021 (covering the period from January 1, 2021 to December 31, 2021) is approved.	FOR	AGAINST	HOLDING
1.2. The resolution shall become effective on the date of adoption.			
2. Coverage of RESBUD SE's loss for fiscal year 2021.			
2.1. It is resolved that the net loss of EUR 467 thousand for the 2021 fiscal year shall be covered by profits from future periods.	FOR	AGAINST	HOLDING
2.2. The resolution shall become effective on the date of adoption.			
3. Approval of the Management Board's report on the activities of RESBUD SE for the financial year 2021, together with the granting of a discharge to the members of the Management Board and the Supervisory Board for the performance of their duties.			
3.1. The report of the Management Board on the activities of RESBUD SE for the 2021 fiscal year is approved.	FOR	AGAINST	HOLDING
3.2. Discharge is granted to all members of the Management Board for the performance of their duties for the 2021 fiscal year.			
3.3. Discharge is granted to all members of the Supervisory Board for the performance of their duties for the 2021 fiscal year.			
3.4. The resolution shall become effective on the date of adoption.			
4. Selection of the audit firm to audit the Company's financial statements for 2022 and 2023.			
4.1 Cancels KMPG Baltics OÜ, company code 10096082, as the audit firm selected to audit the financial statements for 2021 and 2022.	FOR	AGAINST	HOLDING
4.2 Selects, company code, as the audit firm to audit the Company's consolidated financial statements for 2022 and 2023.			
4.3 Authorizes the members of the Company's Management Board Mr. Krzysztof Długosz and Ms. Joanna Dyja, to terminate the audit			

<p>services agreement currently in effect and to conclude and sign the audit services agreement with and to determine the other terms and conditions of the audit services agreement at their discretion, as well as to conclude other related agreements and sign related documents and perform other actions for the proper performance of the audit.</p> <p>4.4 The resolution shall become effective on the date of adoption.</p>			
<p>5. Change in the composition of the Supervisory Board.</p>			
<p>5.1 In connection with the resignation of Mr. from the function of a member of the Supervisory Board appoints to the Supervisory Board a new member who has agreed to take up this function - Ms./Mr.</p> <p>5.2 The term of office and powers of the member of the Supervisory Board shall commence upon the adoption of this resolution.</p>	<p>FOR</p>	<p>AGAINST</p>	<p>HOLDING</p>

 /Date/ Shareholder (or any other person entitled to vote on behalf of the shareholder), the name, signature, legal person seal)

Appendices:

- current extract from Commercial Registry
- Power of Attorney or other proof of right of representation